2. Darling-Hammond argues that teaching expertise is fundamental to educating children. Refer to her article and research this topic further. What do you think would be the best way to encourage highly qualified teachers to work in minority, inner-city school districts?

Keeping Close to Home: Class and Education

BELL HOOKS

Bell hooks (born Gloria Watkins, 1952) is one of America's leading cultural and educational theorists. Hooks received her B.A. from the University of Wisconsin-Madison and her Ph.D. from Stanford University. Her essay collections include Black Looks: Race and Representation (1992) and Killing Rage (1995). In the following selection from Talking Back, Thinking Feminist Thinking Black (1989), hooks writes about her struggle to become educated without losing her sense of herself as an African-American woman from a working-class background.

To a southern black girl from a working-class background who had never been on a city bus, who had never stepped on an escalator, who had never travelled by plane, leaving the comfortable confines of a small town Kentucky life to attend Stanford University was not just frightening; it was utterly painful. My parents had not been delighted that I had been accepted and adamantly opposed my going so far from home. At the time, I did not see their opposition as an expression of their fear that they would lose me forever. Like many working-class folks, they feared what college education might do to their children's minds even as they unenthusiastically acknowledged its importance. They did not understand why I could not attend a college nearby, an all-black college. To them, any college would do. I would graduate, become a school teacher, make a decent living and good marriage. And even though they reluctantly and skeptically supported my educational endeavors, they also subjected them to constant harsh and bitter critique. It is difficult for me to talk about my parents and their impact on me because they have always felt wary, ambivalent, mistrusting of my intellectual aspirations even as they have been caring and supportive. I want to speak about these contradictions because sorting through them, seeking resolution and reconciliation has been important to me both as it affects my development as a writer, my effort to be fully self-realized, and my longing to remain close to the family and community that provided the groundwork for much of my thinking, writing, and being.

Studying at Stanford, I began to think seriously about class differences. To be materially underprivileged at a university where most folks (with the exceptions of workers) are materially privileged provokes such thought Class differences were boundaries no one wanted to face or talk about. It was easier to downplay them, to act as though we were all from privileged backgrounds, to work around them, to confront them privately in the solitude of one's room, or to pretend that just being chosen to study at such an institution meant that those of us who did not come from privilege were already in transition toward privilege. To not long for such transition marked one as rebellious, as unlikely to succeed. It was a kind of treason not to believe that it was better to be identified with the world of material privilege than with the world of the working class, the poor. No wonder our working-class parents from poor backgrounds feared our entry into such a world, intuiting perhaps that we might learn to be ashamed of where we had come from, that we might never return home, or come back only to lord it over them.

Though I hung with students who were supposedly radical and chic, we did not discuss class. I talked to no one about the sources of my shame, how it hurt me to witness the contempt shown the brown-skinned Filipina maids who cleaned our rooms, or later my concern about the $100 a month I paid for a room off-campus which was more than half of what my parents paid for rent. I talked to no one about my efforts to save money, to send a little something home. Yet these class realities separated me from fellow students. We were moving in different directions. I did not intend to forget my class background or alter my class allegiance. And even though I received an education designed to provide me with a bourgeois sensibility, passive acquiescence was not my only option. I knew that I could resist. I could rebel. I could shape the direction and focus of the various forms of knowledge available to me. Even though I sometimes envied and longed for
greater material advantages (particularly at vacation times when I would be one of few if any students remaining in the dormitory because there was no money for travel). I did not share the sensibility and values of my peers. That was important—class was not just about money; it was about values which showed and determined behavior. While I often needed more money, I never needed a new set of beliefs and values. For example, I was profoundly shocked and disturbed when my peers would talk about their parents without respect, or would even say that they hated their parents. This was especially troubling to me when it seemed that these parents were caring and concerned. It was often explained to me that such hatred was "healthy and normal." To my white, middle-class California roommate, I explained the way we were taught to value our parents and their care, to understand that they were obligated to give us care. She would always shake her head, laughing all the while, and say, "Missy, you will learn that it's different here, that we think differently." She was right. Soon, I lived alone, like the one Mormon student who kept to himself as he made a concentrated effort to remain true to his religious beliefs and values. Later in graduate school I found that classmates believed "lower class" people had no beliefs and values. I was silent in such discussions, disgusted by their ignorance.

Carol Stack's anthropological study, *All Our Kin*, was one of the first books I read which confirmed my experiential understanding that within black culture (especially among the working class and poor, particularly in southern states), a value system emerged that was counter-hegemonic, that challenged notions of individualism and private property so important to the maintenance of white-supremacist, capitalist patriarchy. Black folk created in marginal spaces a world of community and collectivity where resources were shared. In the preface to *Feminist Theory: from margin to center*, I talked about how the point of difference, this marginality, can be the space for the formulation of an oppositional world view. That world view must be articulated, named if it is to provide a sustained blueprint for change. Unfortunately, there has existed no consistent framework for such naming. Consequently both the experience of this difference and documentation of it (when it occurs) gradually loses presence and meaning.

Much of what Stack documented about the "culture of poverty," for example, would not describe interactions among most black poor today irrespective of geographical setting. Since the black people she described did not acknowledge (if they recognized it in theoretical terms) the oppositional value of their world view, apparently seeing it more as a survival strategy determined less by conscious efforts to oppose oppressive race and class biases than by circumstance, they did not attempt to establish a framework to transmit their beliefs and values from generation to generation. When circumstances changed, values altered. Efforts to assimilate the values and beliefs of privileged white people, presented through media like television, undermine and destroy potential structures of opposition.

Increasingly, young black people are encouraged by the dominant culture (and by those black people who internalize the values of this hegemony) to believe that assimilation is the only way to survive, to succeed. Without the framework of organized civil rights or black resistance struggle, individual and collective efforts at black liberation that focus on the primacy of self-definition and self-determination often go unrecognized. It is crucial that those among us who resist and rebel, who survive and succeed, speak openly and honestly about *our* lives and the nature of our personal struggles, the means by which we resolve and reconcile contradictions. This is no easy task. Within the educational institutions where we learn to develop and strengthen our writing and analytical skills, we also learn to think, write, and talk in a manner that shifts attention away from personal experience. Yet if we are to reach our people and all people, if we are to remain connected (especially those of us whose familial backgrounds are poor and working-class), we must understand that the telling of one's personal story provides a meaningful example, a way for folks to identify and connect.

Combining personal with critical analysis and theoretical perspectives can engage listeners who might otherwise feel estranged, alienated. To speak simply with language that is accessible to as many folks as possible is also important. Speaking about one's personal experience or speaking with simple language is often considered by academics and/or intellectuals (irrespective of their political inclinations) to be a sign of intellectual weakness or even anti-intellectualism. Lately, when I speak, I do not stand in place—reading my paper, making little or no eye contact with audiences—but instead make eye contact, talk extemporaneously, digress, and address the audience directly. I have been told that people assume I am not prepared, that I am anti-intellectual, unprofessional (a concept that has everything to do with class as it determines actions and behaviors), or that I am reinforcing the stereotype of black as non-theoretical and gutsy.
Such criticism was raised recently by fellow feminist scholars after a talk I gave at Northwestern University at a conference on "Gender, Culture, Politics" to an audience that was mainly students and academics. I deliberately chose to speak in a very basic way, thinking especially about the few community folks that had come to hear me. Weeks later, KumKum Sangari, a fellow participant who shared with me what was said when I was no longer present, and I engaged in quite rigorous critical dialogue about the way my presentation had been perceived primarily by privileged white female academics. She was concerned that I not mask my knowledge of theory, that I not appear anti-intellectual. Her critique compelled me to articulate concerns that I am often silent about with colleagues. I spoke about class allegiance and revolutionary commitments, explaining that it was disturbing to me that intellectual radicals who speak about transforming society, ending the domination of race, sex, class, cannot break with behavior patterns that reinforce and perpetuate domination, or continue to use as their sole reference point how we might be or are perceived by those who dominate, whether or not we gain their acceptance and approval.

This is a primary contradiction which raises the issue of whether or not the academic setting is a place where one can be truly radical or subversive. Concurrently, the use of language and style of presentation that alienates most folks who are not academically trained reinforces the notion that the academic world is separate from real life, that everyday world where we constantly adjust our language and behavior to meet diverse needs. The academic setting is separate only when we work to make it so. It is a false dichotomy which suggests that academics and/or intellectuals can only speak to one another, that we cannot hope to speak with the masses. What is true is that we make choices, that we choose our audiences, that we choose voices to hear and voices to silence. If I do not speak in a language that can be understood, then there is little chance for dialogue. This issue of language and behavior is a central contradiction all radical intellectuals, particularly those who are members of oppressed groups, must continually confront and work to resolve. One of the clear and present dangers that exists when we move outside our class of origin, our collective ethnic experience, and enter hierarchical institutions which daily reinforce domination by race, sex, and class, is that we gradually assume a mindset similar to those who dominate and oppress, that we lose critical consciousness because it is not reinforced or affirmed by the environment. We must be ever vigilant. It is important that we know who we are speaking to, who we most want to hear us, who we most long to move, motivate, and touch with our words.

When I first came to New Haven to teach at Yale, I was truly surprised by the marked class divisions between black folks—students and professors—who identify with Yale and those black folks who work at Yale or in surrounding communities. Style of dress and self-presentation are most often the central markers of one's position. I soon learned that the black folks who spoke on the street were likely to be part of the black community and those who carefully shifted their glance were likely to be associated with Yale. Walking with a black female colleague one day, I spoke to practically 'every black person in sight (a gesture which reflects my upbringing), an action which disturbed my companion. Since I addressed black folk who were clearly not associated with Yale, she wanted to know whether or not I knew them. That was funny to me. "Of course not," I answered. Yet when I thought about it seriously, I realized that in a deep way, I knew them for they, and not my companion or most of my colleagues at Yale, resemble my family. Later that year, in a black women's support group I started for undergraduates, students from poor backgrounds spoke about the shame they sometimes feel when faced with the reality of their connection to working-class and poor black people. One student confessed that her father is a street person, addicted to drugs, someone who begs from passersby. She, like other Yale students, turns away from street people often, sometimes showing anger or contempt; she hasn't wanted anyone to know that she was related to this kind of person. She struggles with this, wanting to find a way to acknowledge and affirm this reality, to claim this connection to working-class and poor black people. One student confessed that her father is a street person, addicted to drugs, someone who begs from passersby. She, like other Yale students, turns away from street people often, sometimes showing anger or contempt; she hasn't wanted anyone to know that she was related to this kind of person. She struggles with this, wanting to find a way to acknowledge and affirm this reality, to claim this connection. The group asked me and one another what we [should] do to remain connected, to honor the bonds we have with working-class and poor people even as our class experience alters.

Maintaining connections with family and community across class boundaries demands more than just summary recall of where one's roots are, where one comes from. It requires knowing, naming, and being ever-mindful of those aspects of one's past that have enabled and do enable one's self-development in the present, that sustain and support, that enrich. One must also honestly confront barriers that do exist, aspects of that past that do diminish. My parents' ambivalence about my love for reading led to intense conflict. They (especially my mother) would work to
ensure that I had access to books, but would threaten to burn the books of throw them away if I did not conform to other expectations. Or they would insist that reading too much would drive me insane. Their ambivalence nurtured in me a like uncertainty about the value and significance of intellectual endeavor which took years for me to unlearn. While this aspect of our class reality was one that wounded and diminished, their vigilant insistence that being smart did not make me a "better" or "superior" person (which often got on my nerves because I think I wanted to have that sense that it did indeed set me apart, make me better) made a profound impression. From them I learned to value and respect various' skills and talents folk might have, not just to value people who read books and talk about ideas. They and my grandparents might say about somebody, "Now he don't read nor write a lick, but he can tell a story," or as my grandmother would say, "call out the hell in words."

Empty romanticization of poor or working-class backgrounds undermines the possibility of true connection. Such connection is based on understanding difference in experience and perspective and working to mediate and negotiate these terrains. Language is a crucial issue for folk whose movement outside the boundaries of poor and working-class backgrounds changes the nature and direction of their speech. Coining to Stanford with my own version of a Kentucky accent, which I think of always as a strong sound quite different from Tennessee or Georgia speech, I learned to speak differently while maintaining the speech of my region, the sound of my family and community. This was of course much easier to keep up when I returned home to stay often. In recent years, I have endeavored to use various speaking styles in the classroom as a teacher and find it disconcerts those who feel that the use of a particular patois excludes them as listeners, even if there is translation into the usual, acceptable mode of speech. Learning to listen to different voices, hearing different speech challenges the notion that we must all assimilate—share a single, similar talk—in educational institutions. Language reflects the culture from which we emerge. To deny ourselves daily use of speech patterns that are common and familiar, that embody a unique and distinctive aspect of our self is one of the ways we become estranged and alienated from our past. It is important for us to have as many languages on hand as we can know or learn. It is important for those of us who are black, who speak in particular patois as well as standard English, to express ourselves in both ways.

Often I tell students from poor and working-class backgrounds that if you believe what you have learned and are learning in schools and universities separates you from your past, this is precisely what will happen. It is important to stand firm in the conviction that nothing can truly separate us from our pasts when we nurture and enrich that connection. An important strategy for maintaining contact is ongoing acknowledgment of the primacy of one's past, of one's background, affirming the reality that such bonds are not severed automatically solely because one enters a new environment or moves toward a different class experience.

Again, I do not wish to romanticize this effort, to dismiss the reality of conflict and contradiction. During my time at Stanford, I did go through a period of more than a year when I did not return home. That period was one where I felt that it was simply too difficult to mesh my profoundly disparate realities. Critical reflection about the choice I was making, particularly about why I felt a choice had to be made, pulled me through this difficult time. Luckily I recognized that the insistence on choosing between the world of family and community and the new world of privileged white people and privileged ways of knowing was imposed upon me by the outside. It is as though a mythical contract had been signed somewhere which demanded of us black folks that once we entered these spheres we would immediately give up all vestiges of our underprivileged past. It was my responsibility to formulate a way of being that would allow me to participate fully in my new environment while integrating and maintaining aspects of the old.

One of the most tragic manifestations of the pressure black people feel to assimilate is expressed in the internalization of racist perspectives. I was shocked and saddened when I first heard black professors at Stanford downgrade and express contempt for black students, expecting us to do poorly, refusing to establish nurturing bonds. At every university I have attended as a student or worked at as a teacher, I have heard similar attitudes expressed with little or no understanding of factors that might prevent brilliant black students from performing to their full capability. Within universities, there are few educational and social spaces where students who wish to affirm positive ties to ethnicity—to blackness, to working-class backgrounds—can receive affirmation and support. Ideologically, the message is clear—assimilation is the way to gain acceptance and approval from those in power.

Many white people enthusiastically supported Richard Rodriguez's vehement contention in his autobiography, *Hunger of*
Memory, that attempts to maintain ties with his Chicano background impeded his progress, that he had to sever ties with community and kin to succeed at Stanford and in the larger world, that family language, in his case Spanish, had to be made secondary or discarded. If the terms of success as defined by the standards of ruling groups within white-supremacist, capitalist patriarchy are the only standards that exist, then assimilation is indeed necessary. But they are not. Even in the face of powerful structures of domination, it remains possible for each of us, especially those of us who are members of oppressed and/or exploited groups as well as those radical visionaries who may have race, class, and sex privilege, to define and determine alternative standards, to decide on the nature and extent of compromise. Standards by which one's success is measured, whether student or professor, are quite different from those of us who wish to resist reinforcing the domination of race, sex, and class, who work to maintain and strengthen our ties with the oppressed, with those who lack material privilege, with our families who are poor and working-class....

... Always our first response when we are motivated to conform or compromise within structures that reinforce domination must be to engage in critical reflection. Only by challenging ourselves to push against oppressive boundaries do we make the radical alternative possible, expanding the realm and scope of critical inquiry. Unless we share radical strategies, ways of rethinking and revisoning with students, with kin and community, with a larger audience, we risk perpetuating the stereotype that we succeed because we are the exception, different from the rest of our people. Since I left home and entered college, I am often asked, usually by white people, if my sisters and brothers are also high achievers. At the root of this question is the longing for reinforcement of the belief in "the exception" which enables race, sex, and class biases to remain intact. I am careful to separate what it means to be exceptional from a notion of "the exception."

... Open, honest communication is the most important way we maintain relationships with kin and community as our class experience and backgrounds change. It is as vital as the sharing of resources. Often financial assistance is given in circumstances where there is no meaningful contact. However helpful, this can also be an expression of estrangement and alienation. Communication between black folks from various experiences of material privilege was much easier when we were all in segregated sharing common experiences in relation to social institutions. Without this grounding, we must work to maintain ties, connection. We must assume greater responsibility for making and maintaining contact, connections that can shape our intellectual visions and inform our radical commitments.

The most powerful resource any of us can have as we study and teach in university settings is full understanding and appreciation of the richness, beauty, and primacy of our familial and community backgrounds. Maintaining awareness of class differences, nurturing ties with the poor and working-class people who are our most intimate kin, our comrades in struggle, transforms and enriches our intellectual experience. Education as the practice of freedom becomes not a force which fragments or separates, but one that brings us closer, expanding our definitions of home and community.

Questions for Discussion
1. What ideas on class differences and education did hooks focus on during her time at Stanford? How did class realities separate her both from her fellow students and from her parents? Why did she "talk to no one" about her class shame and guilt?
2. Why does academic language and expression (both written and oral) alienate people who are not academically trained? What personal examples does hooks present of her own efforts to bridge the gap between the language of the academy and the language of minorities, as well as others from non-mainstream cultural traditions?
3. According to hooks, how does "romanticization" of lower-class backgrounds "undermine the possibility of true connection"?
4. What advice does hooks have for students from such backgrounds who fear that university learning will separate them from their pasts? How does her advice differ from that of Richard Rodriguez? What seems helpful about her advice?

Ideas for Writing
1. Hooks argues against the assumption that "assimilation is the way to gain acceptance... from those in power." Write an essay in support of or in opposition to her position.
2. Write about what have you learned from this essay about issues of class, higher education, and citizenship. For example.
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